

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Adult Probation	Admin/Operations Specialist	20	1	5			1	5	2	10
Adult Probation	Clinician (Licensed)	4	2	50			1	25	3	75
Adult Probation	Clinician Associate	8	2	25			1	12.5	3	37.5
Adult Probation	Collector	13	3	23.08			2	15.38	5	38.46
Adult Probation	General Laborer	3					1	33.33	1	33.33
Adult Probation	IT Business Systems Analyst	1			1	100			1	100
Adult Probation	Justice System Clerk	73	15	20.55	5	6.85	2	2.74	22	30.14
Adult Probation	Presentence Screener	42	6	14.29					6	14.29
Adult Probation	Probation Assistant	38	4	10.53			2	5.26	6	15.79
Adult Probation	Probation Dispatcher	20	3	15	1	5			4	20
Adult Probation	Probation Officer	688	31	4.51	5	0.73	18	2.62	54	7.85
Adult Probation	Probation Officer Supervisor	98	1	1.02			3	3.06	4	4.08
Adult Probation	Probation Officer Trainee	13	2	15.38					2	15.38
Adult Probation	Surveillance Officer	82	7	8.54	1	1.22	2	2.44	10	12.2
Air Quality	Admin/Operations Specialist	5	1	20					1	20
Air Quality	Air Instrument Technician	8	1	12.5					1	12.5
Air Quality	Air Instrument Technician Sr	3					1	33.33	1	33.33
Air Quality	Air Quality Division Manager	4	1	25					1	25
Air Quality	Air Quality Specialist	27	1	3.7	1	3.7	1	3.7	3	11.11
Air Quality	Air Quality Specialist Senior	11	2	18.18					2	18.18
Air Quality	Air Quality Specialist Supv	8			1	12.5			1	12.5
Air Quality	Engineer Associate	13					1	7.69	1	7.69
Air Quality	Office Assistant Specialized	7	2	28.57	2	28.57			4	57.14
Animal Care & Control	Animal Control Officer	22	13	59.09	2	9.09	2	9.09	17	77.27
Animal Care & Control	Animal Control Officer Lead	4	1	25					1	25
Animal Care & Control	Animal Health Technician	13	7	53.85	3	23.08			10	76.92
Animal Care & Control	Animal Shelter Supervisor	6	1	16.67					1	16.67
Animal Care & Control	Animal Shelter Technician	32	17	53.13	1	3.13			18	56.25
Animal Care & Control	Animal Shelter Technician Lead	9	1	11.11					1	11.11
Animal Care & Control	Custodian	1					1	100	1	100
Animal Care & Control	Finance Manager	1	1	100					1	100
Animal Care & Control	Office Assistant Specialized	29	5	17.24					5	17.24
Animal Care & Control	Program Coordinator	3	2	66.67					2	66.67
Animal Care & Control	Veterinarian	3	1	33.33					1	33.33
Animal Care & Control	Veterinarian (Chief)	1	1	100					1	100
Assessor	Appraiser - Analytic	26	1	3.85	1	3.85	1	3.85	3	11.54
Assessor	Appraiser - Analytic Senior	13	1	7.69			1	7.69	2	15.38
Assessor	Appraiser - Field	12	3	25	1	8.33			4	33.33
Assessor	Appraiser - Field Senior	47	4	8.51			2	4.26	6	12.77
Assessor	Appraiser Manager	4					1	25	1	25
Assessor	Appraiser Supervisor	15	1	6.67			4	26.67	5	33.33
Assessor	Communicatn Ofcr/Govt Liaison	1	1	100					1	100
Assessor	Development Svcs Supervisor	6			1	16.67			1	16.67
Assessor	Development Svcs Technician	34	5	14.71	1	2.94	3	8.82	9	26.47
Assessor	Development Svcs Technician Ld	7					1	14.29	1	14.29
Assessor	Development Svcs Technician Sr	8	1	12.5			1	12.5	2	25
Assessor	GIS Technician	17	6	35.29					6	35.29
Assessor	GIS Technician Senior/Lead	6	2	33.33					2	33.33
Assessor	Human Resources Manager	1	1	100					1	100
Assessor	IT Manager	2	1	50					1	50
Assessor	Operations/Program Supervisor	2					1	50	1	50
Assessor	Programmer Analyst	2					1	50	1	50
Assessor	Regression Modeler	6	1	16.67					1	16.67

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Assistant County Mgr 930	Human Resources Analyst	5	3	60					3	60
Assistant County Mgr 940	Human Resources Analyst	1	1	100					1	100
Assistant County Mgr 950	Admin/Operations Specialist	1			1	100			1	100
Assistant County Mgr 950	Assistant County Manager	1	1	100					1	100
Assistant County Mgr 950	Grant/Contract Administrator	1	1	100					1	100
Assistant County Mgr 950	Human Resources Analyst	6	1	16.67					1	16.67
Assistant County Mgr 950	Human Resources Associate	3	1	33.33					1	33.33
Assistant County Mgr 950	Human Resources Specialist	3			1	33.33			1	33.33
Assistant County Mgr 950	Management Analyst	5	1	20	2	40			3	60
Assistant County Mgr 950	Operations/Program Manager	2			1	50			1	50
Assistant County Mgr 950	Program Coordinator	1	1	100					1	100
BOS District 1	Bd of Supvrs' Chief of Staff	1	1	100					1	100
BOS District 1	Elected	1	1	100					1	100
BOS District 5	Bd of Sup Deputy Administrator	1	1	100					1	100
Budget	Budget Analyst	8	2	25					2	25
Call Center	Call Center Representative	11	4	36.36	1	9.09			5	45.45
Clerk of the Board	Clerk of Board Specialist	1	1	100					1	100
Clerk of the Court	Communicatn Mgr (Crim Justice)	1	1	100					1	100
Clerk of the Court	Courtroom Clerk	197	19	9.64	4	2.03	2	1.02	25	12.69
Clerk of the Court	Courtroom Clerk Senior/Lead	9	1	11.11					1	11.11
Clerk of the Court	Deputy Director - Clk of Court	2	1	50					1	50
Clerk of the Court	Elected	1			1	100			1	100
Clerk of the Court	Exec Asst to Elected Official	1	1	100					1	100
Clerk of the Court	General Laborer	6	1	16.67					1	16.67
Clerk of the Court	Justice System Clerk	153	41	26.8	1	0.65	2	1.31	44	28.76
Clerk of the Court	Justice System Clerk Associate	60	16	26.67			4	6.67	20	33.33
Clerk of the Court	Justice System Clerk Lead	20	1	5			1	5	2	10
Clerk of the Court	Justice System Clerk Senior	30	6	20			1	3.33	7	23.33
Clerk of the Court	Justice System Manager	8	1	12.5			1	12.5	2	25
Clerk of the Court	Justice System Supervisor	16	2	12.5			1	6.25	3	18.75
Clerk of the Court	PC/LAN Technician	4	1	25					1	25
Constables	Administrative Supervisor	1					1	100	1	100
Constables	Deputy Constable	8	1	12.5			1	12.5	2	25
Constables	Elected	26	1	3.85	3	11.54	2	7.69	6	23.08
Correctional Health	Admin/Operations Specialist	10	1	10					1	10
Correctional Health	Clinical Supervisor	8	2	25					2	25
Correctional Health	Clinician (Licensed)	24	6	25	1	4.17	1	4.17	8	33.33
Correctional Health	Clinician Associate	14	8	57.14					8	57.14
Correctional Health	Dental Assistant	3			2	66.67			2	66.67
Correctional Health	Deputy Director - Correct Hlth	1	1	100					1	100
Correctional Health	Finance Business Analyst	2			1	50			1	50
Correctional Health	IT Business Systems Alyt Sr/Ld	2	1	50					1	50
Correctional Health	IT Business Systems Analyst	1	1	100					1	100
Correctional Health	Licensed Practical Nurse	60	28	46.67	4	6.67	1	1.67	33	55
Correctional Health	Medical Assistant	63	18	28.57	4	6.35			22	34.92
Correctional Health	Medical Director	1	1	100					1	100
Correctional Health	Mental Health Director	1					1	100	1	100
Correctional Health	Nurse	103	41	39.81	4	3.88			45	43.69
Correctional Health	Nursing Administrator	1	1	100					1	100
Correctional Health	Nursing Director	1	1	100					1	100
Correctional Health	Nursing Manager	9	6	66.67					6	66.67
Correctional Health	Office Assistant	24	3	12.5					3	12.5
Correctional Health	Office Assistant Specialized	12	3	25					3	25

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Correctional Health	Physician	6	1	16.67					1	16.67
Correctional Health	Physician Assistant	17	1	5.88					1	5.88
Correctional Health	Physician Assistant Psych	3	2	66.67					2	66.67
Correctional Health	Psychiatrist	6	1	16.67					1	16.67
Correctional Health	Psychologist	3	3	100					3	100
Correctional Health	Social Worker	20	3	15	1	5			4	20
Correctional Health	Trainer	1	1	100					1	100
County Attorney	Accountant	3	1	33.33					1	33.33
County Attorney	Accounting Specialist	9	2	22.22					2	22.22
County Attorney	Admin/Operations Specialist	5	1	20					1	20
County Attorney	Attorney	34	3	8.82			1	2.94	4	11.76
County Attorney	Attorney I	83	23	27.71					23	27.71
County Attorney	Attorney II	100	12	12			1	1	13	13
County Attorney	Attorney III	68	4	5.88					4	5.88
County Attorney	Attorney IV	69	2	2.9			3	4.35	5	7.25
County Attorney	Background Investigator	3	2	66.67					2	66.67
County Attorney	County Attorney Deputy Chief	3					1	33.33	1	33.33
County Attorney	County Attorney Special Asst	3					1	33.33	1	33.33
County Attorney	Criminal Intelligence Analyst	9	3	33.33	1	11.11			4	44.44
County Attorney	Investigator (MCAO)	49	4	8.16			2	4.08	6	12.24
County Attorney	IT Security Analyst Sr/Ld	1	1	100					1	100
County Attorney	Justice System Clerk	31	4	12.9	2	6.45			6	19.35
County Attorney	Justice System Clerk Associate	47	8	17.02	2	4.26	1	2.13	11	23.4
County Attorney	Justice System Clerk Senior	9	2	22.22					2	22.22
County Attorney	Legal Assistant	93	14	15.05					14	15.05
County Attorney	Legal Assistant Supervisor	16					1	6.25	1	6.25
County Attorney	Legal Support Specialist	97	10	10.31	3	3.09	3	3.09	16	16.49
County Attorney	Legal Support Supervisor	35	3	8.57			1	2.86	4	11.43
County Attorney	Network Engineer Senior/Lead	2	1	50					1	50
County Attorney	Office Assistant Specialized	17	1	5.88					1	5.88
County Attorney	PC/LAN Technician	4	2	50					2	50
County Attorney	Procurement Specialist	2	1	50					1	50
County Attorney	Program Coordinator	5	1	20					1	20
County Attorney	Programmer Analyst Sr/Ld	2	1	50					1	50
County Attorney	Social Worker	53	6	11.32	1	1.89	1	1.89	8	15.09
County Attorney	Social Worker Supervisor	8	2	25			2	25	4	50
County Manager	Interpreter	1	1	100					1	100
County Manager	Office Assistant Specialized	2	1	50					1	50
Elections	Office Assistant Specialized	9	1	11.11					1	11.11
Emergency Mgmt	Admin/Operations Specialist	3	1	33.33					1	33.33
Emergency Mgmt	Emergency Services Planner	4	1	25	1	25			2	50
Emergency Mgmt	Security Officer Supervisor	2	1	50					1	50
Emergency Mgmt	Security Specialist	13	4	30.77	1	7.69			5	38.46
Enterprise Technology	Applications Development Supv	3	1	33.33					1	33.33
Enterprise Technology	Enterprise Architect	9	2	22.22					2	22.22
Enterprise Technology	GIS Programmer/Analyst	8			1	12.5			1	12.5
Enterprise Technology	IT Business Systems Alyt Sr/Ld	6	1	16.67					1	16.67
Enterprise Technology	IT Business Systems Analyst	3	1	33.33			1	33.33	2	66.67
Enterprise Technology	IT Division Manager	5	1	20					1	20
Enterprise Technology	IT Manager	9	1	11.11					1	11.11
Enterprise Technology	IT Security Analyst	2	1	50					1	50
Enterprise Technology	IT Services Supervisor	3	1	33.33					1	33.33
Enterprise Technology	Network Engineer	4	1	25					1	25

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Enterprise Technology	PC/LAN Technician	6	1	16.67			1	16.67	2	33.33
Enterprise Technology	Programmer Analyst	2					1	50	1	50
Enterprise Technology	Programmer Analyst Sr/Ld	11	2	18.18			1	9.09	3	27.27
Enterprise Technology	Systems Admin & Analysis Supv	2	1	50					1	50
Enterprise Technology	Systems Administrator	6	1	16.67					1	16.67
Enterprise Technology	Systems Administrator Sr/Ld	8	1	12.5					1	12.5
Enterprise Technology	Telecomm Engineer	10	1	10			1	10	2	20
Enterprise Technology	Telecomm Prgrmr/Analyst	2	1	50					1	50
Enterprise Technology	Telecommunications Tech Sr/Ld	7					1	14.29	1	14.29
Enterprise Technology	Telecommunications Technician	10			1	10	1	10	2	20
Environmental	Development Svcs Supervisor	2	1	50					1	50
Environmental	Development Svcs Technician	5	1	20					1	20
Environmental	Development Svcs Technician Sr	11					1	9.09	1	9.09
Environmental	Engineering Manager	1					1	100	1	100
Environmental	Environmental Specialist	105	14	13.33			2	1.9	16	15.24
Environmental	Environmental Specialist Sr	19	2	10.53					2	10.53
Environmental	Environmental Specialist Supv	25	1	4					1	4
Environmental	Finance Business Analyst	2			1	50			1	50
Environmental	Intern	1	1	100					1	100
Environmental	Laboratory Technician	3	1	33.33					1	33.33
Environmental	Public Works Supervisor	1					1	100	1	100
Environmental	Vector Control Technician	25	3	12			1	4	4	16
Environmental	Warehouse/Inventory Specialist	7					1	14.29	1	14.29
Equipment Services	Fleet Automotive Technician	19	1	5.26					1	5.26
Equipment Services	Fleet Heavy Equipment Tech	15	5	33.33	1	6.67			6	40
Equipment Services	Fleet Parts Specialist	3	1	33.33					1	33.33
Equipment Services	Fleet Technician Supervisor	4	1	25					1	25
Facilities	Designer	3					1	33.33	1	33.33
Facilities	Duty Plant Operator	4	1	25					1	25
Facilities	Electrician	8	2	25	1	12.5			3	37.5
Facilities	Engineer Associate	1	1	100					1	100
Facilities	Facil Cap Proj & Dsgn Div Dir	1			1	100			1	100
Facilities	Facil Capital Project Mgr Sr	5			2	40			2	40
Facilities	Facil Contract Service Monitor	4	1	25			1	25	2	50
Facilities	Facil/PW Capital Project Mgr	7	1	14.29					1	14.29
Facilities	Facilities Design Division Mgr	1	1	100					1	100
Facilities	Finance Business Analyst	2	1	50					1	50
Facilities	HVAC Technician	17	2	11.76			1	5.88	3	17.65
Facilities	Locksmith	7	2	28.57			1	14.29	3	42.86
Facilities	Plumber	14	3	21.43					3	21.43
Facilities	Procurement Officer	1	1	100					1	100
Facilities	Procurement Specialist	1	1	100					1	100
Facilities	Program Coordinator	1					1	100	1	100
Facilities	Trades Generalist	29	1	3.45			2	6.9	3	10.34
Facilities	Trades Supervisor	8	1	12.5					1	12.5
Finance	Finan Business Analyst(County)	11	1	9.09					1	9.09
Finance	Finance Supervisor (County)	5					1	20	1	20
Finance	IT Business Systems Alyt Sr/Ld	1	1	100					1	100
Finance	Office Assistant Specialized	1	1	100					1	100
Flood	Admin/Operations Specialist	7	2	28.57					2	28.57
Flood	Administrator	1	1	100					1	100
Flood	Communications Department Ofcr	1	1	100					1	100
Flood	Development Svcs Technician Sr	1	1	100					1	100

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Flood	Engineer	23	1	4.35			1	4.35	2	8.7
Flood	Engineer Associate	8	1	12.5					1	12.5
Flood	Engineer Senior	3	1	33.33					1	33.33
Flood	Engineering Specialist	1	1	100					1	100
Flood	Engineering Supervisor	8					1	12.5	1	12.5
Flood	Inspector	11	1	9.09					1	9.09
Flood	Office Assistant	3	1	33.33					1	33.33
Flood	Planner	1	1	100					1	100
Flood	Planning Supervisor	2					1	50	1	50
Flood	Programmer Analyst	1	1	100					1	100
Flood	Public Works Crew Leader	6					2	33.33	2	33.33
Flood	Public Works Equipment Operatr	4	1	25					1	25
Flood	Public Works Maintenance Workr	9	1	11.11					1	11.11
Flood	Public Works Superintendent	1					1	100	1	100
Flood	Reprographic Technician	1	1	100					1	100
Flood	Trades Generalist	10	1	10					1	10
Flood	Vector Control Technician	4					1	25	1	25
Flood	Water Instrument Tech Supv	1	1	100					1	100
Human Resources	Compensation Analyst	3	1	33.33					1	33.33
Human Resources	Employee Relations Analyst-Cty	4	2	50					2	50
Human Resources	Health Educator	1	1	100					1	100
Human Resources	Human Resources Analyst	3			1	33.33			1	33.33
Human Resources	Human Resources Associate	1	1	100					1	100
Human Resources	Human Resources Group Manager	3			1	33.33			1	33.33
Human Resources	Human Resources Mngr (County)	7	1	14.29					1	14.29
Human Resources	Office Assistant Specialized	5	3	60					3	60
Human Resources	Payroll Specialist Lead-County	1	1	100					1	100
Human Resources	Recruiter	5	1	20					1	20
Human Resources	Trainer	1	1	100					1	100
Human Resources	Training Officer	3					1	33.33	1	33.33
Human Services	Accounting Specialist	3					1	33.33	1	33.33
Human Services	Admin/Operations Specialist	5	1	20					1	20
Human Services	Community Development Coord	4					2	50	2	50
Human Services	Educator Assistant	24	5	20.83	1	4.17			6	25
Human Services	Head Start Family Support Spec	23	3	13.04					3	13.04
Human Services	Head Start Professnl Dev Coach	9	2	22.22					2	22.22
Human Services	Head Start Site Supervisor	31	3	9.68	1	3.23			4	12.9
Human Services	Head Start Teacher	41	7	17.07	2	4.88	1	2.44	10	24.39
Human Services	Head Start Teacher (Bachelors)	27	11	40.74					11	40.74
Human Services	Human Services Program Admin	6	2	33.33					2	33.33
Human Services	Office Assistant Specialized	16	3	18.75					3	18.75
Human Services	Operations/Program Manager	2	1	50					1	50
Human Services	PC/LAN Technician	3					1	33.33	1	33.33
Human Services	Social Worker	22	6	27.27			3	13.64	9	40.91
Human Services	Workforce Development Manager	3	1	33.33					1	33.33
Human Services	Workforce Development Spec	23	12	52.17					12	52.17
Human Services	Workforce Development Supv	6	1	16.67					1	16.67
Internal Audit	Exec Assistant to Director	1	1	100					1	100
Internal Audit	Internal Audit Manager	2					2	100	2	100
Internal Audit	Internal Audit Supervisor	3	1	33.33					1	33.33
Internal Audit	Internal Auditor Senior	6					1	16.67	1	16.67
Internal Audit	Internal Auditor Sr Specializd	2	1	50					1	50
Justice Courts	Director - Justice Courts	1	1	100					1	100
Justice Courts	Justice of the Peace	26			1	3.85	4	15.38	5	19.23

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Justice Courts	Justice System Clerk	96	19	19.79	2	2.08	2	2.08	23	23.96
Justice Courts	Justice System Clerk Lead	25					1	4	1	4
Justice Courts	Justice System Clerk Senior	112	5	4.46			6	5.36	11	9.82
Justice Courts	Justice System Supervisor	27					1	3.7	1	3.7
Juvenile Probation	Detention Officer (Probation)	184	29	15.76	5	2.72	4	2.17	38	20.65
Juvenile Probation	Detention Supv (Probation)	25	1	4					1	4
Juvenile Probation	Food Services Shift Supervisor	2	1	50					1	50
Juvenile Probation	General Laborer	10	1	10	1	10			2	20
Juvenile Probation	Justice System Clerk	21	8	38.1	1	4.76			9	42.86
Juvenile Probation	Justice System Clerk Lead	1	1	100					1	100
Juvenile Probation	Medical Assistant	7	2	28.57					2	28.57
Juvenile Probation	Mental Health Director (Juv)	1	1	100					1	100
Juvenile Probation	Nurse	12	2	16.67					2	16.67
Juvenile Probation	Operations/Program Manager	3	1	33.33					1	33.33
Juvenile Probation	Probation Manager	6					1	16.67	1	16.67
Juvenile Probation	Probation Officer	162	2	1.23			8	4.94	10	6.17
Juvenile Probation	Probation Officer Supervisor	35	1	2.86			2	5.71	3	8.57
Juvenile Probation	Special Projects Manager	1	1	100					1	100
Juvenile Probation	Surveillance Officer	44	1	2.27					1	2.27
Library	Administrative Supervisor	1	1	100					1	100
Library	Librarian	30	2	6.67	1	3.33	2	6.67	5	16.67
Library	Library Branch Services Supv	6	1	16.67					1	16.67
Library	Library Clerk	47	4	8.51					4	8.51
Library	Library Paraprofessional	18	4	22.22					4	22.22
Library	Library Region Manager	5	1	20					1	20
Library	Library Services Manager	4	2	50					2	50
Library	Library Small Branch Manager	5	1	20					1	20
Library	Systems Administrator	2	2	100					2	100
MCESA	Accounting Specialist	6	1	16.67			1	16.67	2	33.33
MCESA	Communicatn Ofcr/Govt Liaison	3	1	33.33					1	33.33
MCESA	Education Svc Peer Evaluator	16	5	31.25			1	6.25	6	37.5
MCESA	Education Svc Program Manager	14	1	7.14			1	7.14	2	14.29
MCESA	IT Business Systems Analyst	3	1	33.33					1	33.33
MCESA	Media Specialist	2			1	50			1	50
MCESA	Systems Administrator	1	1	100					1	100
Medical Examiner	Forensic Chemist	7	3	42.86	3	42.86			6	85.71
Medical Examiner	Forensic Chemist Senior	2			2	100			2	100
Medical Examiner	Forensic Chemist Supervisor	1					1	100	1	100
Medical Examiner	Forensic Laboratory Manager	1	1	100					1	100
Medical Examiner	Forensic Technician	11					1	9.09	1	9.09
Medical Examiner	Medical Examiner	14	1	7.14					1	7.14
Medical Examiner	Medicolegal Death Invest Supv	3	1	33.33					1	33.33
Medical Examiner	Office Assistant Specialized	13	3	23.08	1	7.69	1	7.69	5	38.46
Parks	Office Assistant	8	3	37.5					3	37.5
Parks	Office Assistant Specialized	7	1	14.29					1	14.29
Parks	Parks Maintenance Worker	22	3	13.64			1	4.55	4	18.18
Parks	Parks Specialist	2	1	50					1	50
Parks	Parks Supervisor	7	1	14.29					1	14.29
Parks	Program Coordinator	1	1	100					1	100
Parks	Trades Specialist	3	1	33.33					1	33.33
PDS	Accounting Specialist	4					1	25	1	25
PDS	Administrative Supervisor	1	1	100					1	100
PDS	Legal Order Server	3	3	100					3	100

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
PDS	Office Assistant Specialized	2	1	50					1	50
PDS - Legal Advocate	Attorney	57					3	5.26	3	5.26
PDS - Legal Advocate	Justice System Clerk	3	2	66.67					2	66.67
PDS - Legal Advocate	Legal Assistant	5					1	20	1	20
PDS - Legal Advocate	Legal Support Specialist	8	1	12.5			2	25	3	37.5
PDS - Legal Advocate	Mitigation Specialist Capital	7					1	14.29	1	14.29
PDS - Legal Advocate	Social Worker	17	2	11.76			1	5.88	3	17.65
PDS - Legal Defender	Admin/Operations Specialist	2	1	50					1	50
PDS - Legal Defender	Attorney	63	1	1.59					1	1.59
PDS - Legal Defender	Director - Legal Defense	1					1	100	1	100
PDS - Legal Defender	Investigations Supv (Defense)	1					1	100	1	100
PDS - Legal Defender	Legal Services Manager	1					1	100	1	100
PDS - Legal Defender	Legal Support Specialist	15	1	6.67			1	6.67	2	13.33
PDS - Legal Defender	Legal Support Supervisor	3	1	33.33					1	33.33
PDS - Legal Defender	Mitigation Specialist Capital	6	1	16.67					1	16.67
PDS - Legal Defender	Office Assistant	7	2	28.57					2	28.57
PDS - Legal Defender	Office Assistant Specialized	5	1	20					1	20
PDS - Public Advocate	Attorney	51	2	3.92	1	1.96	1	1.96	4	7.84
PDS - Public Advocate	Investigations Supv (Defense)	1	1	100	1	100	1	100	3	300
PDS - Public Advocate	Justice System Clerk Associate	2	3	150					3	150
PDS - Public Advocate	Justice System Clerk Senior	3	1	33.33					1	33.33
PDS - Public Advocate	Legal Support Specialist	13	2	15.38	1	7.69			3	23.08
PDS - Public Defender	Admin/Operations Specialist	5	1	20					1	20
PDS - Public Defender	Administrative Supervisor	2	1	50					1	50
PDS - Public Defender	Attorney	226	21	9.29	2	0.88	6	2.65	29	12.83
PDS - Public Defender	Deputy Director - Lgl Defense	1					1	100	1	100
PDS - Public Defender	Investigator (Defense)	28	2	7.14					2	7.14
PDS - Public Defender	IT Business Systems Analyst	2					1	50	1	50
PDS - Public Defender	Justice System Administrator	1					1	100	1	100
PDS - Public Defender	Justice System Clerk	16	3	18.75					3	18.75
PDS - Public Defender	Justice System Clerk Associate	13	6	46.15					6	46.15
PDS - Public Defender	Justice System Clerk Senior	22	3	13.64			1	4.55	4	18.18
PDS - Public Defender	Justice System Supervisor	6					1	16.67	1	16.67
PDS - Public Defender	Legal Assistant	32	5	15.63					5	15.63
PDS - Public Defender	Legal Services Manager	1	1	100					1	100
PDS - Public Defender	Legal Support Specialist	39	7	17.95			1	2.56	8	20.51
PDS - Public Defender	Mitigation Spec Capital Supv	1	1	100					1	100
PDS - Public Defender	Office Assistant	14	3	21.43	3	21.43			6	42.86
Planning	Accountant	1	1	100					1	100
Planning	Accounting Specialist	1	1	100					1	100
Planning	Administrative Manager	1			1	100			1	100
Planning	Code Enforcement Officer	5					2	40	2	40
Planning	Deputy Director - Plng & Devel	2	1	50					1	50
Planning	Development Svcs Supervisor	1			1	100			1	100
Planning	Development Svcs Technician	7	3	42.86	1	14.29			4	57.14
Planning	Development Svcs Technician Sr	1	1	100	1	100			2	200
Planning	Director - Plng & Development	1	1	100					1	100
Planning	Engineer	6					1	16.67	1	16.67
Planning	Inspection Supervisor	4					3	75	3	75
Planning	Inspector	22			1	4.55	1	4.55	2	9.09
Planning	IT Business Systems Alyt Sr/Ld	1	2	200					2	200
Planning	Office Assistant	3			3	100	1	33.33	4	133.33
Planning	Office Assistant Specialized	2			1	50			1	50

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Planning	Planner	6	1	16.67					1	16.67
Planning	Plans Examiner	14	2	14.29					2	14.29
Procurement	Admin/Operations Specialist	1	1	100					1	100
Procurement	Grant/Contract Administrator	2			1	50			1	50
Procurement	Procurement Consultant(County)	1			1	100			1	100
Procurement	Procurement Officer (County)	8	2	25					2	25
Public Fiduciary	Accounting Specialist	2	1	50					1	50
Public Fiduciary	Director - Public Fiduciary	1					1	100	1	100
Public Fiduciary	Fiduciary	23	3	13.04	1	4.35			4	17.39
Public Fiduciary	Legal Support Specialist	2			1	50			1	50
Public Fiduciary	Office Assistant	2	1	50					1	50
Public Health	Accountant	9	1	11.11			1	11.11	2	22.22
Public Health	Accounting Specialist	4	1	25					1	25
Public Health	Admin/Operations Specialist	13	1	7.69	1	7.69	1	7.69	3	23.08
Public Health	Administrative Staff Supv	3	1	33.33					1	33.33
Public Health	Administrative Supervisor	11	1	9.09			1	9.09	2	18.18
Public Health	Communicable Disease Invstigtr	14	7	50					7	50
Public Health	Communicable Disease Invstr Sr	4	1	25					1	25
Public Health	Communicatn Ofcr/Govt Liaison	3	1	33.33					1	33.33
Public Health	Dietetic Technician	45	18	40	2	4.44			20	44.44
Public Health	Dietitian	20	4	20			2	10	6	30
Public Health	Dietitian Lead	4	1	25					1	25
Public Health	Dietitian Supervisor	3					1	33.33	1	33.33
Public Health	Epidemiologist	13	4	30.77					4	30.77
Public Health	Epidemiologist Senior	8	3	37.5			1	12.5	4	50
Public Health	Epidemiology Analyst	5	2	40					2	40
Public Health	Epidemiology Supervisor	2	1	50					1	50
Public Health	Grant/Contract Administrator	2					1	50	1	50
Public Health	Health Educator	21	4	19.05			1	4.76	5	23.81
Public Health	Health Services Aide	28	2	7.14	3	10.71	1	3.57	6	21.43
Public Health	Laboratory Technologist	5	2	40					2	40
Public Health	Licensed Practical Nurse	6	1	16.67					1	16.67
Public Health	Management Analyst	12	3	25					3	25
Public Health	Management Assistant	1	1	100					1	100
Public Health	Medical Assistant	7	4	57.14					4	57.14
Public Health	Nurse Public Health	41	7	17.07			5	12.2	12	29.27
Public Health	Nurse Public Health Lead	3					1	33.33	1	33.33
Public Health	Nursing Supervisor	7	1	14.29			1	14.29	2	28.57
Public Health	Office Assistant	15	7	46.67	1	6.67	1	6.67	9	60
Public Health	Office Assistant Specialized	16	1	6.25	2	12.5	1	6.25	4	25
Public Health	Operations/Program Manager	2	1	50					1	50
Public Health	Operations/Program Supervisor	12			1	8.33			1	8.33
Public Health	Pharmacy Technician	1					1	100	1	100
Public Health	Program Coordinator	16	4	25	1	6.25			5	31.25
Public Health	Public Health Program Admin	5					1	20	1	20
Public Health	Social Worker	6	4	66.67	1	16.67			5	83.33
Public Health	Training Officer	4					1	25	1	25
Public Health	Vital Records Specialist	22	12	54.55	2	9.09			14	63.64
Real Estate	GIS Technician Senior/Lead	2	1	50					1	50
Real Estate	Real Property Specialist	8	1	12.5					1	100
Recorder	Admin/Operations Specialist	4	2	50					2	
Recorder	Communications Supervisor	1	1	100					1	
Recorder	Communicatn Ofcr/Govt Liaison	4	1	25					1	25

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Recorder	Exec Asst to Elected Official	1	1	100					1	100
Recorder	Finance Business Analyst	1	1	100					1	100
Recorder	Finance Manager	1					1	100	1	100
Recorder	IT Division Manager	1					1	100	1	100
Recorder	Office Assistant Specialized	24	4	16.67					4	16.67
Recorder	Programmer Analyst	3	1	33.33					1	33.33
Recorder	Special Projects Manager	1	1	100					1	100
Risk Management	Claims Adjuster	6	1	16.67					1	16.67
Risk Management	General Laborer	1			1	100			1	100
Risk Management	Public Works Equipment Operatr	1	1	100					1	100
Risk Management	Risk Management Manager	3	2	66.67			2	66.67	4	133.33
Risk Management	Safety Specialist	9	1	11.11			1	11.11	2	22.22
Risk Management	Special Projects Manager	1	1	100					1	100
Sheriff	Admin/Operations Specialist	36	2	5.56			1	2.78	3	8.33
Sheriff	Administrative Staff Supv	5	1	20					1	20
Sheriff	Animal Shelter Technician	2	1	50					1	50
Sheriff	Aviation Mechanic	2	1	50					1	50
Sheriff	Clinical Supervisor	1					1	100	1	100
Sheriff	Crime Scene Specialist	6	1	16.67					1	16.67
Sheriff	Crime Scene Specialist Senior	3					1	33.33	1	33.33
Sheriff	Custodian	24	1	4.17					1	4.17
Sheriff	Database Administrator Sr/Ld	3			1	33.33			1	33.33
Sheriff	Detention Lieutenant	62	1	1.61			9	14.52	10	16.13
Sheriff	Detention Officer	1556	121	7.78	5	0.32	26	1.67	152	9.77
Sheriff	Detention Officer Trainee	34	13	38.24	1	2.94			14	41.18
Sheriff	Detention Sergeant	197	3	1.52			14	7.11	17	8.63
Sheriff	Educator (Detention)	10	1	10					1	10
Sheriff	Emergency Dispatcher	20	7	35	1	5			8	40
Sheriff	Emergency Operator	6	1	16.67					1	16.67
Sheriff	Finance Manager	3	1	33.33	1	33.33			2	66.67
Sheriff	Finance Support Supervisor	4	1	25					1	25
Sheriff	Fingerprint Technician	7	4	57.14			1	14.29	5	71.43
Sheriff	Food Services Shift Supervisor	10	2	20					2	20
Sheriff	Food Services Supervisor	2	1	50					1	50
Sheriff	Food Services Worker	43	7	16.28	3	6.98	1	2.33	11	25.58
Sheriff	General Laborer	2					1	50	1	50
Sheriff	Help Desk Specialist	5	2	40					2	40
Sheriff	Help Desk Specialist Sr/Ld	3	1	33.33					1	33.33
Sheriff	Human Resources Analyst	2	1	50					1	50
Sheriff	Inmate Classification Spec	34	1	2.94					1	2.94
Sheriff	IT Business Systems Alyt Sr/Ld	6					1	16.67	1	16.67
Sheriff	IT Business Systems Analyst	5	1	20					1	20
Sheriff	IT PMO Manager	1					1	100	1	100
Sheriff	IT Program Manager	2					1	50	1	50
Sheriff	IT Project Manager	2	1	50					1	50
Sheriff	Justice System Clerk	74	9	12.16	2	2.7	4	5.41	15	20.27
Sheriff	Law Enforcement Captain	24					3	12.5	3	12.5
Sheriff	Law Enforcement Officer	470	28	5.96	1	0.21	12	2.55	41	8.72
Sheriff	Law Enforcement OfficerTrainee	20	3	15	1	5			4	20
Sheriff	Law Enforcement Sergeant	127	5	3.94			6	4.72	11	8.66
Sheriff	Law EnforcementOfcrField(5044)	5	1	20					1	20
Sheriff	Legal Support Specialist	19	5	26.32					5	26.32
Sheriff	Library Clerk	1	1	100					1	100
Sheriff	Management Analyst	12	1	8.33					1	8.33

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Sheriff	Office Assistant	23	4	17.39					4	17.39
Sheriff	Office Assistant Specialized	33	4	12.12					4	12.12
Sheriff	Operations/Program Supervisor	4	1	25					1	25
Sheriff	PC/LAN Technician Sr/Ld	3					1	33.33	1	33.33
Sheriff	Pilot	2					1	50	1	50
Sheriff	Security Officer	3	2	66.67					2	66.67
Sheriff	Sheriff's Deputy Chief of IT	1	1	100					1	100
Sheriff	Sheriff's Executive Chief (LE)	1	1	100					1	100
Sheriff	Systems Administrator Sr/Ld	5	1	20					1	20
Sheriff	Warehouse/Inventory Specialist	19	2	10.53					2	10.53
Superior Court	Accountant	7	1	14.29					1	14.29
Superior Court	Accounting Specialist	12	4	33.33					4	33.33
Superior Court	Admin/Operations Specialist	17	2	11.76			1	5.88	3	17.65
Superior Court	Attorney Senior Law Researcher	8					1	12.5	1	12.5
Superior Court	Bailiff	119	37	31.09	10	8.4	1	0.84	48	40.34
Superior Court	CASA Coordinator	11	4	36.36					4	36.36
Superior Court	Clinician Associate	3	3	100					3	100
Superior Court	Collections Supervisor	1					1	100	1	100
Superior Court	Conference Officer	9	1	11.11					1	11.11
Superior Court	Court Commissioner	63					1	1.59	1	1.59
Superior Court	Court Conciliator	23	1	4.35			1	4.35	2	8.7
Superior Court	Court Conciliator Supervisor	2	1	50					1	50
Superior Court	Court Reporter	36	1	2.78					1	2.78
Superior Court	Court Reporter Lead	6	1	16.67					1	16.67
Superior Court	Deputy Director - Superior Crt	6	1	16.67			1	16.67	2	33.33
Superior Court	Deputy Director - Supr Crt IT	1	1	100					1	100
Superior Court	Educator (Bachelor's)	5	1	20	1	20			2	40
Superior Court	Exec Asst to Elected Official	2					1	50	1	50
Superior Court	Human Resources Analyst	6	3	50					3	50
Superior Court	Human Resources Mngr (Large)	2	1	50					1	50
Superior Court	Human Resources Specialist	3	1	33.33					1	33.33
Superior Court	Interpreter Certified	16	1	6.25			1	6.25	2	12.5
Superior Court	IT Business Systems Analyst	7	5	71.43					5	71.43
Superior Court	IT Division Manager	2	1	50					1	50
Superior Court	IT Manager	4	1	25	1	25			2	50
Superior Court	Judicial Assistant	161	18	11.18	5	3.11	3	1.86	26	16.15
Superior Court	Justice System Clerk	128	21	16.41	2	1.56	2	1.56	25	19.53
Superior Court	Justice System Clerk Associate	2			1	50			1	50
Superior Court	Justice System Clerk Lead	23	2	8.7					2	8.7
Superior Court	Justice System Clerk Senior	8	1	12.5					1	12.5
Superior Court	Justice System Manager	13	1	7.69			1	7.69	2	15.38
Superior Court	Justice System Supervisor	26	1	3.85			1	3.85	2	7.69
Superior Court	Legal Assistant	7	1	14.29					1	14.29
Superior Court	Librarian	1	1	100					1	100
Superior Court	Management Analyst	11	1	9.09			1	9.09	2	18.18
Superior Court	Office Assistant	4					1	25	1	25
Superior Court	Office Assistant Specialized	8			1	12.5			1	12.5
Superior Court	PC/LAN Technician Sr/Ld	2	1	50					1	50
Superior Court	Procurement Specialist	3			1	33.33			1	33.33
Superior Court	Program Coordinator	9	2	22.22					2	22.22
Superior Court	Programmer Analyst	3	1	33.33					1	33.33
Superior Court	Programmer Analyst Sr/Ld	13	4	30.77					4	30.77
Superior Court	Security Officer	130	32	24.62	5	3.85	4	3.08	41	31.54
Superior Court	Security Officer Manager	4					1	25	1	25

FY 2019 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Superior Court	Social Worker	11	2	18.18					2	18.18
Superior Court	Superior Court Judge	97	1	1.03			3	3.09	4	4.12
Superior Court	Trainer	4	1	25	1	25			2	50
Superior Court	Warehouse/Inventory Specialist	4	1	25					1	25
Transportation	Accountant	2	1	50					1	50
Transportation	Admin/Operations Specialist	9	2	22.22	1	11.11			3	33.33
Transportation	Communicatn Ofcr/Govt Liaison	8	2	25					2	25
Transportation	Dispatcher	1	1	100					1	100
Transportation	Engineer	20	1	5					1	5
Transportation	Engineer Associate	15	2	13.33	1	6.67	1	6.67	4	26.67
Transportation	Engineering Specialist	14	1	7.14			1	7.14	2	14.29
Transportation	Engineering Supervisor	5					1	20	1	20
Transportation	Engineering Technician	5	1	20					1	20
Transportation	Inspector	15	1	6.67			1	6.67	2	13.33
Transportation	IT Division Manager	1	1	100					1	100
Transportation	IT PMO Manager	1					1	100	1	100
Transportation	IT Technical Support Manager	1					1	100	1	100
Transportation	Management Analyst	3					2	66.67	2	66.67
Transportation	Materials Testing Technician	4	2	50			1	25	3	75
Transportation	Office Assistant	4	3	75	1	25			4	100
Transportation	Office Assistant Specialized	6	1	16.67					1	16.67
Transportation	Planner	4	1	25					1	25
Transportation	Program Coordinator	3	1	33.33					1	33.33
Transportation	Public Works Equipment Operatr	38	6	15.79					6	15.79
Transportation	Public Works Heavy Equip Oprtr	24	1	4.17					1	4.17
Transportation	Public Works Maintenance Workr	21	2	9.52	1	4.76			3	14.29
Transportation	Public Works Roadway Technicn	45	3	6.67			4	8.89	7	15.56
Transportation	Public Works Supervisor	8					4	50	4	50
Transportation	Reprographic Technician	1			1	100			1	100
Transportation	Survey Aide	2					1	50	1	50
Transportation	Systems Administrator Sr/Ld	2					1	50	1	50
Transportation	Traffic Signal Technician	6					1	16.67	1	16.67
Transportation	Warehouse/Inventory Specialist	1					1	100	1	100
Treasurer	Accountant	1			1	100			1	100
Treasurer	Admin/Operations Specialist	6					1	16.67	1	16.67
Treasurer	IT Business Systems Alyt Sr/Ld	2	1	50					1	50
Treasurer	Programmer Analyst Sr/Ld	3			1	33.33			1	33.33
Treasurer	Treasurer Supervisor	2					1	50	1	50