

FY 2013 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Accountant	40	6	15	1	2.5	1	2.5	8	20
Accounting Specialist	79	4	5.06	1	1.27	4	5.06	9	11.39
Admin & Operations Mgr	2					1	50	1	50
Admin/Operations Specialist	166	14	8.43	1	0.6	8	4.82	23	13.86
Administrative Manager	9	2	22.22			1	11.11	3	33.33
Administrative Staff Supv	44	2	4.55	2	4.55	2	4.55	6	13.64
Administrative Supervisor	54	10	18.52	3	5.56	3	5.56	16	29.63
Administrator	10			1	10	1	10	2	20
Air Instrument Technician	12	1	8.33					1	8.33
Air Quality Specialist	37	6	16.22	1	2.7	1	2.7	8	21.62
Air Quality Specialist Supv	6	1	16.67					1	16.67
Animal Care Technician	37	2	5.41					2	5.41
Animal Control Officer	29	3	10.34	3	10.34			6	20.69
Animal Health Technician	11	1	9.09					1	9.09
Applications Development Mgr	12			1	8.33	1	8.33	2	16.67
Applications Development Supv	9					1	11.11	1	11.11
Appraiser	99	10	10.1	4	4.04	1	1.01	15	15.15
Appraiser Senior	11	1	9.09			1	9.09	2	18.18
Appraiser Supervisor	17	1	5.88					1	5.88
Appraiser Trainee	10	3	30					3	30
Attorney	654	83	12.69	7	1.07	7	1.07	97	14.83
Attorney - Senior Counsel	13	2	15.38					2	15.38
Auditor Appraiser	5			1	20			1	20
Bailiff	112	16	14.29	6	5.36	4	3.57	26	23.21
Bd of Supvr's Chief of Staff	5			1	20			1	20
Budget Analyst	10	1	10					1	10
Budget Supervisor	3	1	33.33					1	33.33
Business/Systems Analyst	24	1	4.17					1	4.17
Business/Systems Analyst-Sr/Ld	20	3	15					3	15
Call Ctr Representative	17	2	11.76	1	5.88			3	17.65
Call Ctr Representative - Lead	4					1	25	1	25
CASA Coordinator	6	2	33.33					2	33.33
Chemical Applicatns Tech	31	2	6.45	2	6.45	4	12.9	8	25.81
Chief Deputy - Recorder	1	1	100					1	100
Chief Medical Examiner	1	1	100					1	100

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Chief Technology Officer	1	1	100					1	100
Claims Adjuster	4	1	25					1	25
Collector	19	1	5.26	3	15.79	2	10.53	6	31.58
Communicatn Ofcr/Govt Liaison	23	4	17.39	2	8.7	1	4.35	7	30.43
Community Justice Coordinator	9	1	11.11	1	11.11			2	22.22
Compensation Analyst	3			1	33.33			1	33.33
Computer Forensic Specialist	3	1	33.33					1	33.33
Computer Operator	11	1	9.09			1	9.09	2	18.18
Conference Officer	13	1	7.69			2	15.38	3	23.08
Construction Maintenance Supv	10	1	10					1	10
Consultant	1	1	100					1	100
Counselor	25			1	4			1	4
Court Commissioner	59	1	1.69			2	3.39	3	5.08
Court Interpreter	29	3	10.34					3	10.34
Court Probate Investigator	6	2	33.33					2	33.33
Court Reporter	51			2	3.92	1	1.96	3	5.88
Courtroom Clerk	199	35	17.59	5	2.51	3	1.51	43	21.61
Courtroom Services Supervisor	15	1	6.67					1	6.67
Crime Scene Specialist	22	4	18.18	1	4.55			5	22.73
Crime Scene Specialist-Sheriff	7	1	14.29					1	14.29
Database Administrator	17	2	11.76			3	17.65	5	29.41
Database Report Writer Analyst	4			1	25	1	25	2	50
Deputy Administrator - BOS	4					1	25	1	25
Deputy Constable	7					1	14.29	1	14.29
Deputy Director - Clk of Court	3	1	33.33			1	33.33	2	66.67
Deputy Director - Human Res	1	1	100					1	100
Deputy Director - OET/Adv Svcs	1	2	200					2	200
Deputy Director - Risk Mgmt	1	1	100					1	100
Detention Ofcr Supv -Probation	21					1	4.76	1	4.76
Detention Officer	1780	128	7.19	17	0.96	20	1.12	165	9.27
Detention Officer - Probation	197	11	5.58	5	2.54	1	0.51	17	8.63
Detention Officer Captain	13					1	7.69	1	7.69
Detention Officer Lieutenant	64					8	12.5	8	12.5
Detention Officer Sergeant	194	1	0.52			5	2.58	6	3.09
Development Svcs Specialist	29	4	13.79			2	6.9	6	20.69
Development Svcs Supervisor	7	1	14.29					1	14.29
Development Svcs Technician	97	13	13.4	3	3.09	1	1.03	17	17.53
Dietitian/Nutritionist	22	8	36.36					8	36.36

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Director - Human Services	1					1	100	1	100
Director - Public Fiduciary	1	1	100					1	100
Dispatcher	27	5	18.52	2	7.41	1	3.7	8	29.63
Education Svc Peer Evaluator	25	2	8					2	8
Education Svc Program Coord	7	2	28.57					2	28.57
Educator	37	7	18.92	7	18.92	1	2.7	15	40.54
Educator - Detention	15	5	33.33			3	20	8	53.33
Educator Assistant	40	9	22.5	11	27.5			20	50
Educator Bachelor's	40	10	25	2	5			12	30
Educator Coordinator	37	2	5.41	1	2.7	1	2.7	4	10.81
Educator Supervisor-Detention	1	1	100					1	100
Elected	38			2	5.26	2	5.26	4	10.53
Electronic Technician	3	1	33.33					1	33.33
Electronic Technician Senior	6	1	16.67					1	16.67
Emergency Communication Mgr	1					1	100	1	100
Emergency Dispatcher	25	3	12			1	4	4	16
Emergency Operator	5	1	20					1	20
Emergency Svcs Planner	8	1	12.5			1	12.5	2	25
Employee Records Specialist	2	1	50					1	50
Employee Relations Analyst-Cty	2	1	50					1	50
Engineer	67	3	4.48			3	4.48	6	8.96
Engineering Associate	52	4	7.69			3	5.77	7	13.46
Engineering Manager	7			1	14.29			1	14.29
Engineering Specialist	23					1	4.35	1	4.35
Engineering Supervisor	17					2	11.76	2	11.76
Engineering Technician	36	2	5.56					2	5.56
Enterprise Architect	5	2	40					2	40
Environmental Enforcement Spec	6			1	16.67			1	16.67
Environmental Spclst Supv	28	2	7.14			1	3.57	3	10.71
Environmental Spec Trainee	8	1	12.5	1	12.5			2	25
Environmental Specialist	116	19	16.38	2	1.72			21	18.1
Environmental Svcs Div Mgr	3					1	33.33	1	33.33
Epidemiologist	15	3	20					3	20
Epidemiology Manager	1			1	100			1	100
Epidemiology Supervisor	1	1	100					1	100
Equipment Operator	52	1	1.92	2	3.85	2	3.85	5	9.62
Ergonomist - County	3					1	33.33	1	33.33
Exec Assistant to Director	23	1	4.35	2	8.7	1	4.35	4	17.39

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Exec Asst to Elected Official	7					2	28.57	2	28.57
Exec Asst to Executive Officer	3	1	33.33					1	33.33
Facilities Planner	5	2	40					2	40
Facilities Planning Div Mgr	1			1	100			1	100
Field Operations Supervisor	23	2	8.7			1	4.35	3	13.04
Finan/Business Analyst -County	12	1	8.33					1	8.33
Finance Support Supervisor	11	1	9.09	1	9.09			2	18.18
Finance/Business Analyst	28	4	14.29					4	14.29
Fingerprint Analyst	16	2	12.5					2	12.5
Fingerprint Technician	12	2	16.67					2	16.67
Fleet Parts Specialist	3	2	66.67					2	66.67
Food Services Manager	1					1	100	1	100
Forensic Technician	10	3	30	1	10			4	40
General Laborer	70	2	2.86	2	2.86	1	1.43	5	7.14
General Laborer Supervisor	5					1	20	1	20
General Maintenance Worker	70	4	5.71	2	2.86	2	2.86	8	11.43
GIS Programmer/Analyst	16	1	6.25					1	6.25
GIS Technician	21			1	4.76	1	4.76	2	9.52
Grant-Contract Admin Supv	4	1	25					1	25
Grant-Contract Administrator	17	2	11.76	1	5.88	1	5.88	4	23.53
Guardian/Estate Admin Supv	2	1	50					1	50
Guardian/Estate Administrator	20	7	35	2	10	3	15	12	60
Health Educator	39	7	17.95					7	17.95
Health Educator Supervisor	9	1	11.11			1	11.11	2	22.22
Health Services Aide	104	10	9.62	4	3.85	2	1.92	16	15.38
Heavy Equipment Operator	33	6	18.18					6	18.18
Heavy Equipment Operator - Sr	7					1	14.29	1	14.29
Help Desk Coordinator	22	2	9.09			1	4.55	3	13.64
HRIS Senior Consultant	1	1	100					1	100
Human Resources Analyst	29	7	24.14	2	6.9			9	31.03
Human Resources Associate	7	1	14.29					1	14.29
Human Resources Manager	11	1	9.09			1	9.09	2	18.18
Human Resources Specialist	30	2	6.67			2	6.67	4	13.33
Human Resources Supv - County	4	1	25			1	25	2	50
Human Services Program Admin	3	2	66.67					2	66.67
Infection Control Specialist	29	6	20.69					6	20.69
Inspection Supervisor	9					1	11.11	1	11.11
Inspector	43	4	9.3			2	4.65	6	13.95

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Internal Audit Manager	2					1	50	1	50
Internal Auditor	4	1	25					1	25
Internal Auditor Senior	4	2	50					2	50
Internal Auditor Sr-Specializd	3	1	33.33					1	33.33
Investigations Supv - MCAO	5	1	20			2	40	3	60
Investigator - Defense	42	5	11.9			1	2.38	6	14.29
Investigator - MCAO	33	3	9.09	1	3.03	5	15.15	9	27.27
IS Project Manager - Sr/Ld	11	4	36.36					4	36.36
IT Consultant	10	1	10	1	10			2	20
IT Division Manager	12	2	16.67	1	8.33			3	25
IT Operations Manager	3					1	33.33	1	33.33
IT Senior Manager	7	1	14.29					1	14.29
IT Services Supv	12	3	25					3	25
Judicial Assistant	155	13	8.39	1	0.65	5	3.23	19	12.26
Justice Of The Peace	25	1	4	4	16			5	20
Justice System Clerk	808	108	13.37	30	3.71	7	0.87	145	17.95
Justice System Clerk Lead	78	4	5.13	1	1.28	2	2.56	7	8.97
Justice System Clerk Supv	91	4	4.4	1	1.1	6	6.59	11	12.09
Justice System Manager	22					2	9.09	2	9.09
Laboratory Supervisor	1	1	100					1	100
Laboratory Technologist	6	1	16.67					1	16.67
Law Enforcement Captain	22					1	4.55	1	4.55
Law Enforcement Lieutenant	30					1	3.33	1	3.33
Law Enforcement Officer	526	15	2.85	2	0.38	10	1.9	27	5.13
Law Enforcement Sergeant	84					1	1.19	1	1.19
Legal Assistant	133	7	5.26	1	0.75	1	0.75	9	6.77
Legal Services Manager	6			1	16.67	1	16.67	2	33.33
Legal Support Specialist	176	11	6.25	5	2.84	5	2.84	21	11.93
Legal Support Supervisor	47	2	4.26			3	6.38	5	10.64
Librarian	35	5	14.29	1	2.86	1	2.86	7	20
Library Administrator	3	1	33.33					1	33.33
Library Clerk	50	2	4	2	4	6	12	10	20
Library Coordinator	9	1	11.11			1	11.11	2	22.22
Library Paraprofessional	24			1	4.17			1	4.17
Library Supervisor	11	1	9.09					1	9.09
Library Support Services Supv	5					1	20	1	20
Licensed Practical Nurse	67	17	25.37	3	4.48	2	2.99	22	32.84
Management Analyst	64	4	6.25			1	1.56	5	7.81

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Management Assistant	11	1	9.09	1	9.09			2	18.18
Materials Testing Technician	4	1	25					1	25
Mechanic - Heavy Equip Lead	2	1	50					1	50
Media Specialist	16			1	6.25	2	12.5	3	18.75
Medical Assistant	73	16	21.92	7	9.59			23	31.51
Medical Examiner	9	2	22.22					2	22.22
Mental Health Professional	35	1	2.86			2	5.71	3	8.57
Mitigation Specialist	14	1	7.14					1	7.14
Mitigation Specialist-Capital	19	3	15.79			2	10.53	5	26.32
Network Engineer	4	2	50					2	50
Network Engineer - Sr/Ld	3	1	33.33					1	33.33
Nurse	110	14	12.73	3	2.73	5	4.55	22	20
Nurse - Public Health	47	7	14.89	1	2.13	2	4.26	10	21.28
Nurse Legal Consultant	1	1	100					1	100
Nurse Pract/Phys Asst	25	2	8			1	4	3	12
Nursing Informatics Analyst	1			1	100			1	100
Nursing Manager	4					1	25	1	25
Nursing Supervisor	19	2	10.53			1	5.26	3	15.79
Office Assistant	343	60	17.49	21	6.12	5	1.46	86	25.07
Office Assistant Specialized	325	32	9.85	11	3.38	8	2.46	51	15.69
Operations/Program Manager	25	1	4	1	4			2	8
Operations/Program Supervisor	27	4	14.81	2	7.41	1	3.7	7	25.93
Parks Manager	2					1	50	1	50
Parks Specialist	2					1	50	1	50
PC/LAN Analyst	15			1	6.67	1	6.67	2	13.33
PC/LAN Tech Support	49	7	14.29	2	4.08	1	2.04	10	20.41
Pharmacist	4	1	25					1	25
Physician	11	1	9.09					1	9.09
Planner	9	2	22.22					2	22.22
Planning Supervisor	8					1	12.5	1	12.5
Plans Examiner	5	1	20					1	20
Plumber	12	1	8.33	1	8.33			2	16.67
Policy & Compliance Consultant	1	1	100					1	100
Presentence Screener	47	4	8.51	1	2.13	2	4.26	7	14.89
Probation Assistant	43	6	13.95			1	2.33	7	16.28
Probation Manager	14			1	7.14			1	7.14
Probation Officer	777	36	4.63	3	0.39	11	1.42	50	6.44
Probation Officer Supervisor	119	1	0.84			3	2.52	4	3.36

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Procurement Officer - County	10	3	30	2	20			5	50
Procurement Officer - Dept	1	1	100					1	100
Procurement Specialist	30	1	3.33	1	3.33	2	6.67	4	13.33
Procurement Supervisor - Dept	4	2	50					2	50
Program Coordinator	54	8	14.81	2	3.7	1	1.85	11	20.37
Program Manager - County	2	1	50	1	50			2	100
Programmer/Analyst	24	4	16.67	1	4.17			5	20.83
Programmer/Analyst - Sr/Ld	34	1	2.94			1	2.94	2	5.88
Property & Evidence Custodian	5	1	20					1	20
Psychiatrist	12	1	8.33			1	8.33	2	16.67
Psychologist	13	1	7.69					1	7.69
Psychometrist	1	1	100					1	100
Public Works Chief Appraiser	1					1	100	1	100
Radiologic Technologist	3	1	33.33					1	33.33
Real Property Specialist	12	1	8.33			1	8.33	2	16.67
Recruiter	4	1	25					1	25
Regression Modeler	4	2	50					2	50
Security Officer	182	22	12.09	4	2.2	7	3.85	33	18.13
Security Officer Manager	5	1	20					1	20
Security Officer Supervisor	15	1	6.67					1	6.67
Sheriff Record Specialist	42	4	9.52	2	4.76	2	4.76	8	19.05
Social Worker	147	16	10.88	6	4.08	1	0.68	23	15.65
Social Worker Supervisor	22	1	4.55					1	4.55
Software Sys Engineer	1	1	100					1	100
Special Projects Manager	10	2	20					2	20
Superior Court Judge	94					3	3.19	3	3.19
Surveillance Officer	109	4	3.67			4	3.67	8	7.34
Systems Admin & Analysis Mgr	3			1	33.33			1	33.33
Systems Admin & Analysis Supv	4	2	50					2	50
Systems/Network Admin-Sr/Ld	21	1	4.76	1	4.76	1	4.76	3	14.29
Systems/Network Administrator	18	4	22.22	1	5.56			5	27.78
Telecomm Engineer	6			1	16.67			1	16.67
Telecomm Engineer - Sr/Ld	1	1	100					1	100
Telecommunications Tech	11			1	9.09			1	9.09
Telecommunications Tech-Sr/Ld	10			1	10			1	10
Trades Generalist	43	3	6.98	1	2.33	1	2.33	5	11.63
Trades Specialist	29					3	10.34	3	10.34
Trades Supervisor	13					1	7.69	1	7.69

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Trainer	16	3	18.75					3	18.75
Treasurer's Portfolio Manager	1					1	100	1	100
Warehouse/Inventory Specialist	44	2	4.55	3	6.82	2	4.55	7	15.91
Water Instrument Tech Supv	1					1	100	1	100
Water Instrument Technician	4					1	25	1	25
Web Designer/Developer	12	2	16.67					2	16.67
Web Designer/Developer-Sr/Ld	8	1	12.5					1	12.5
Workforce Development Coord	4	3	75					3	75
Workforce Development Mgr	4					1	25	1	25
Workforce Development Spec	22	9	40.91			1	4.55	10	45.45
Workforce Development Supv	2	3	150					3	150
Workforce Development Trainer	6	3	50					3	50