

FY 2015 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirement Separations	Retirement Turnover %	Total Separations	Total Turnover %
Accountant	46	6	13.04	1	2.17			7	15.22
Accounting Specialist	80	8	10	3	3.75	2	2.5	13	16.25
Admin/Operations Specialist	174	26	14.94	5	2.87	7	4.02	38	21.84
Administrative Staff Supv	32	5	15.63	1	3.13	1	3.13	7	21.88
Administrative Supervisor	52	1	1.92	1	1.92			2	3.85
Administrator	10					2	20	2	20
Air Quality Division Manager	3					1	33.33	1	33.33
Air Quality Enforcement Spec	2	2	100					2	100
Air Quality Planner	5	1	20					1	20
Air Quality Specialist	24	4	16.67			1	4.17	5	20.83
Air Quality Specialist Senior	8					1	12.5	1	12.5
Animal Care Technician	35	6	17.14	1	2.86			7	20
Animal Care Technician Lead	3	1	33.33					1	33.33
Animal Control Officer	24	4	16.67			1	4.17	5	20.83
Animal Control Supervisor	2					1	50	1	50
Animal Health Technician	12	3	25					3	25
Applications Development Mgr	12	2	16.67					2	16.67
Appraiser	80	9	11.25			4	5	13	16.25
Appraiser Manager	6					1	16.67	1	16.67
Appraiser Supervisor	17	1	5.88			1	5.88	2	11.76
Appraiser Trainee	14	4	28.57					4	28.57
Attorney	720	53	7.36	6	0.83	13	1.81	72	10
Attorney - Senior Counsel	13	1	7.69					1	7.69
Auditor Appraiser	5			1	20			1	20
Bailiff	111	23	20.72	7	6.31	3	2.7	33	29.73
Bd of Supvr's Chief of Staff	5	1	20					1	20
Budget Analyst	8	1	12.5					1	12.5
Business/Systems Analyst	32	3	9.38			1	3.13	4	12.5
Business/Systems Analyst-Sr/Ld	22	1	4.55					1	4.55
Call Ctr Representative	17			1	5.88			1	5.88
CASA Coordinator	6	3	50					3	50
Chemical Applications Tech	30			2	6.67			2	6.67
Chief Deputy County Attorney	1					1	100	1	100
Clerk of Board Assistant	1	1	100					1	100
Collections Supervisor	3	1	33.33					1	33.33
Collector	19					2	10.53	2	10.53
Communicatn Ofcr/Govt Liaison	24	4	16.67			2	8.33	6	25
Communicatn Officer Supervisor	5			2	40			2	40
Community Development Coord	3	1	33.33					1	33.33
Community Justice Coordinator	8	1	12.5					1	12.5
Computer Forensic Specialist	2					1	50	1	50
Conference Officer	13			2	15.38	1	7.69	3	23.08

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirement Separations	Retirement Turnover %	Total Separations	Total Turnover %
Counselor	27	2	7.41					2	7.41
County Attorney Special Asst	4	1	25					1	25
Court Commissioner	59					3	5.08	3	5.08
Court Conciliator	13	1	7.69	1	7.69			2	15.38
Court Interpreter	26	3	11.54					3	11.54
Court Interpreter Manager	1					1	100	1	100
Court Interpreter Supervisor	1	2	200					2	200
Court Reporter	46	4	8.7	1	2.17	5	10.87	10	21.74
Courtroom Clerk	193	35	18.13	3	1.55	6	3.11	44	22.8
Courtroom Services Supervisor	15	1	6.67					1	6.67
Crew Leader	17	1	5.88	1	5.88			2	11.76
Crime Scene Specialist	17	4	23.53	1	5.88	1	5.88	6	35.29
Crime Scene Specialist-Sheriff	9	1	11.11					1	11.11
Custodian	30	1	3.33					1	3.33
Database Administrator	7	1	14.29			1	14.29	2	28.57
Database Administrator - Sr/Ld	9			1	11.11			1	11.11
Dentist	2	1	50					1	50
Department Facilities Planner	4					1	25	1	25
Deputy Administrator - BOS	4	3	75					3	75
Deputy Constable	7					1	14.29	1	14.29
Deputy Director - Animal C & C	1					1	100	1	100
Deputy Director - Intrnl Audit	1					1	100	1	100
Detention Officer	1778	130	7.31	20	1.12	29	1.63	179	10.07
Detention Officer (Probation)	184					1	0.54	1	0.54
Detention Officer - Probation	185	11	5.95	1	0.54	1	0.54	13	7.03
Detention Officer Lieutenant	68					1	1.47	1	1.47
Detention Officer Sergeant	202	3	1.49			14	6.93	17	8.42
Development Svcs Technician	78	4	5.13	1	1.28	3	3.85	8	10.26
Dietitian/Nutritionist	33	18	54.55	1	3.03			19	57.58
Dietitian/Nutritionist Princpl	1	1	100					1	100
Director - Communications	1	1	100					1	100
Director - Environmental Svcs	1	1	100					1	100
Director - Equipment Services	1					1	100	1	100
Director - Flood Control Dist	1	1	100					1	100
Director - Justice Courts	1					1	100	1	100
Director - Protective Services	1					1	100	1	100
Director - Research & Report	1					1	100	1	100
Director - Transportation	1					1	100	1	100
Education Program Aide	8	5	62.5	4	50			9	112.5
Education Svc Peer Evaluator	38	4	10.53	2	5.26	1	2.63	7	18.42
Education Svc Program Coord	12	1	8.33					1	8.33
Education Svc Program Manager	25	6	24			1	4	7	28
Educator	31	10	32.26	1	3.23	1	3.23	12	38.71
Educator - Detention	16	4	25					4	25
Educator Assistant	28	2	7.14	1	3.57			3	10.71

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Educator Bachelor's	53	18	33.96	1	1.89	1	1.89	20	37.74
Educator Coordinator	31	2	6.45					2	6.45
Educator Supervisor-Detention	2	1	50					1	50
Elected	38	1	2.63			3	7.89	4	10.53
Electrician	11	1	9.09	1	9.09			2	18.18
Emergency Dispatcher	27	5	18.52	1	3.7	1	3.7	7	25.93
Emergency Services Planner	8	1	12.5	1	12.5			2	25
Engineer	64	3	4.69			4	6.25	7	10.94
Engineer Associate	19	1	5.26					1	5.26
Engineering Associate	39	6	15.38	1	2.56	2	5.13	9	23.08
Engineering Manager	8	1	12.5					1	12.5
Engineering Specialist	18	1	5.56					1	5.56
Engineering Supervisor	17	1	5.88			1	5.88	2	11.76
Engineering Technician	23	3	13.04			3	13.04	6	26.09
Enterprise Architect	7	1	14.29					1	14.29
Environmental Spec Trainee	8	1	12.5	1	12.5			2	25
Environmental Specialist	108	11	10.19			3	2.78	14	12.96
Environmental Specialist Supv	27	3	11.11					3	11.11
Epidemiologist	13	3	23.08					3	23.08
Epidemiology Analyst	4	1	25					1	25
Equipment Operator	47	4	8.51	3	6.38			7	14.89
Exec Assistant to Director	22	1	4.55			1	4.55	2	9.09
Exec Asst to Elected Official	9	1	11.11					1	11.11
Exec Asst to Executive Officer	5			1	20	1	20	2	40
Facil Capital Project Mgr	5	1	20					1	20
Facil Capital Project Mgr Sr	7	2	28.57					2	28.57
Facil Contract Service Monitor	4			1	25	2	50	3	75
Facilities Project Manager	5	1	20					1	20
Fiduciary	22	7	31.82	1	4.55			8	36.36
Fiduciary Benefits Specialist	2			1	50			1	50
Fiduciary Supervisor	5	1	20					1	20
Field Operations Supervisor	21	1	4.76	1	4.76			2	9.52
Finan/Business Analyst -County	11	1	9.09					1	9.09
Finance Manager	11					1	9.09	1	9.09
Finance Manager - Large	11	1	9.09					1	9.09
Finance Support Supervisor	15			1	6.67			1	6.67
Fingerprint Technician	13	3	23.08					3	23.08
Fleet Parts Specialist	3			1	33.33			1	33.33
Food Services Shift Supervisor	10	1	10					1	10
Food Services Supervisor	2					1	50	1	50
Forensic Chemist	7	3	42.86					3	42.86
Forensic Chemist Senior	1	1	100					1	100
Forensic Technician	9	5	55.56					5	55.56
General Laborer	37	2	5.41	1	2.7	4	10.81	7	18.92
General Maintenance Worker	51	4	7.84	2	3.92			6	11.76

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GIS Technician	23	4	17.39	2	8.7			6	26.09
Grant/Contract Administrator	15	1	6.67			1	6.67	2	13.33
Health Educator	48	5	10.42	5	10.42			10	20.83
Health Educator Supervisor	11	1	9.09	1	9.09			2	18.18
Health Services Aide	98	15	15.31	3	3.06	4	4.08	22	22.45
Heavy Equipment Operator	29	2	6.9	3	10.34	1	3.45	6	20.69
Help Desk Coordinator	20	5	25			3	15	8	40
Help Desk Coordinator - Sr/Ld	9	1	11.11					1	11.11
Human Resources Analyst	32	4	12.5			2	6.25	6	18.75
Human Resources Associate	12	1	8.33					1	8.33
Human Resources Manager	11			1	9.09			1	9.09
Human Resources Mngr - Courts	1	1	100					1	100
Human Resources Specialist	24	4	16.67			1	4.17	5	20.83
Human Services Program Admin	5					1	20	1	20
HVAC Technician	16	2	12.5	1	6.25	1	6.25	4	25
HVAC Technician Senior	2			1	50			1	50
Infection Control Specialist	25	2	8	3	12	1	4	6	24
Infection Control Supervisor	5	1	20					1	20
Inmate Classification Spec	40	2	5					2	5
Inspector	40	1	2.5	1	2.5			2	5
Internal Auditor	2	2	100					2	100
Internal Auditor Sr-Specializd	5	1	20					1	20
Investigations Supv - Defense	5					2	40	2	40
Investigations Supv - MCAO	5					1	20	1	20
Investigator (MCAO)	41	1	2.44	1	2.44			2	4.88
Investigator - Defense	41	1	2.44	1	2.44	2	4.88	4	9.76
Investigator - MCAO	39	3	7.69					3	7.69
IT Consultant	9	1	11.11					1	11.11
IT Division Manager	14	2	14.29					2	14.29
IT Program Manager	14			1	7.14	1	7.14	2	14.29
IT Project Manager	8			1	12.5			1	12.5
IT Services Supervisor	11	1	9.09					1	9.09
IT Technical Support Manager	2					1	50	1	50
Judicial Assistant	158	11	6.96	2	1.27	5	3.16	17	10.76
Justice Of The Peace	26			1	3.85	1	3.85	2	7.69
Justice System Administrator	14	1	7.14					1	7.14
Justice System Clerk	440	61	13.86	19	4.32	6	1.36	86	19.55
Justice System Clerk Associate	340	45	13.24	17	5	13	3.82	75	22.06
Justice System Clerk Lead	80	4	5			1	1.25	5	6.25
Justice System Clerk Senior	180	13	7.22	2	1.11	7	3.89	22	12.22
Justice System Clerk Supv	100	3	3			3	3	6	6
Justice System Manager	19	1	5.26			2	10.53	3	15.79
Laundry Worker Lead	2	1	50			1	50	2	100
Law Enforcement Captain	23					2	8.7	2	8.7
Law Enforcement Lieutenant	36					2	5.56	2	5.56

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Law Enforcement Officer	530	8	1.51	7	1.32	5	0.94	20	3.77
Law Enforcement Sergeant	119					3	2.52	3	2.52
Legal Assistant	142	12	8.45	1	0.7	6	4.23	19	13.38
Legal Order Server	5	1	20	1	20			2	40
Legal Support Specialist	189	11	5.82	3	1.59	1	0.53	15	7.94
Legal Support Supervisor	46	1	2.17			2	4.35	3	6.52
Librarian	30	2	6.67	2	6.67			4	13.33
Library Clerk	49	1	2.04			1	2.04	2	4.08
Library Coordinator	9	2	22.22					2	22.22
Library Manager	4					1	25	1	25
Library Paraprofessional	22	2	9.09			3	13.64	5	22.73
Library Supervisor	11					2	18.18	2	18.18
Licensed Practical Nurse	73	23	31.51	3	4.11	1	1.37	27	36.99
Management Analyst	72	9	12.5					9	12.5
Management Assistant	17	3	17.65					3	17.65
Materials Testing Technician	4	2	50					2	50
Mechanic - Automotive	18	1	5.56					1	5.56
Mechanic - Heavy Equipment	13	1	7.69	1	7.69			2	15.38
Media Specialist	19					1	5.26	1	5.26
Medical Assistant	76	11	14.47	3	3.95			14	18.42
Medical Examiner	9	1	11.11					1	11.11
Mental Health Professional	39	3	7.69					3	7.69
Mental Health Professional Spv	6	1	16.67					1	16.67
Mitigation Specialist	14	3	21.43			1	7.14	4	28.57
Network Engineer	6	1	16.67					1	16.67
Nurse	114	23	20.18	12	10.53	2	1.75	37	32.46
Nurse - Public Health	51	11	21.57			2	3.92	13	25.49
Nurse Practitioner-Public Hlth	3	1	33.33					1	33.33
Nursing Director	1	1	100					1	100
Nursing Manager	7	1	14.29					1	14.29
Nursing Supervisor-Public Hlth	11	1	9.09					1	9.09
Office Assistant	186	26	13.98	5	2.69	7	3.76	38	20.43
Office Assistant Specialized	315	33	10.48	7	2.22	8	2.54	48	15.24
Operations Support Analyst	7					1	14.29	1	14.29
Operations Support Anlst-Sr/Ld	2	1	50	1	50	1	50	3	150
Operations/Program Manager	20	1	5			2	10	3	15
Operations/Program Supervisor	27	2	7.41					2	7.41
PC/LAN Technician	46	9	19.57	2	4.35			11	23.91
PC/LAN Technician - Sr/Ld	17					1	5.88	1	5.88
Photographer	2	1	50					1	50
Physician	10	1	10					1	10
Physician Assistant	11	1	9.09					1	9.09
Physician Assistant - Pub Hlth	5	1	20			1	20	2	40
Planner	9					1	11.11	1	11.11
Planner Senior	2	1	50					1	50

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Planning Division Manager	1					1	100	1	100
Planning Supervisor	5	1	20					1	20
Plans Examiner	5					1	20	1	20
Plumber	12	1	8.33	1	8.33			2	16.67
Polygraph Examiner Supervisor	1					1	100	1	100
Presentence Screener	47	2	4.26	1	2.13	1	2.13	4	8.51
Probation Assistant	41	2	4.88			1	2.44	3	7.32
Probation Dispatcher	20	2	10			1	5	3	15
Probation Dispatcher Supv	3	1	33.33					1	33.33
Probation Manager	16					2	12.5	2	12.5
Probation Officer	809	33	4.08	5	0.62	17	2.1	55	6.8
Probation Officer Supervisor	126	1	0.79			5	3.97	6	4.76
Procurement Officer - County	10	1	10					1	10
Procurement Officer - Dept	2			1	50			1	50
Procurement Specialist	24	1	4.17			2	8.33	3	12.5
Procurement Supervisor	3			1	33.33			1	33.33
Program Coordinator	52	9	17.31	1	1.92	2	3.85	12	23.08
Programmer/Analyst	26	1	3.85	1	3.85			2	7.69
Programmer/Analyst - Sr/Ld	32	2	6.25					2	6.25
Psychiatrist	10					2	20	2	20
Psychologist	12	1	8.33			1	8.33	2	16.67
RDSA Ombudsman	2			1	50			1	50
Real Property Manager	1			1	100			1	100
Real Property Specialist	12					1	8.33	1	8.33
Recruiter	4	1	25					1	25
Research Director	2	1	50					1	50
Road Technician	40	4	10			1	2.5	5	12.5
Roadway Operation Division Mgr	1	1	100					1	100
Safety Representative	7					1	14.29	1	14.29
Security Division Manager	1			1	100			1	100
Security Inspector	2	1	50					1	50
Security Officer	176	32	18.18	4	2.27	1	0.57	37	21.02
Security Officer Manager	6	1	16.67					1	16.67
Security Officer Supervisor	16	1	6.25	3	18.75			4	25
Social Worker	142	14	9.86	3	2.11	3	2.11	20	14.08
Social Worker Supervisor	18					1	5.56	1	5.56
Special Projects Manager	16			3	18.75	2	12.5	5	31.25
Superior Court Judge	93	1	1.08			7	7.53	8	8.6
Surveillance Officer	112	1	0.89			3	2.68	4	3.57
Survey Aide	2	2	100					2	100
Survey Technician	4	2	50					2	50
Systems Admin & Analysis Mgr	5			1	20	1	20	2	40
Systems Administrator	17	2	11.76	1	5.88			3	17.65
Systems Administrator - Sr/Ld	16			1	6.25			1	6.25
Technical Support Manager	5					1	20	1	20

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Telecomm Engineer - Sr/Ld	2	1	50					1	50
Telecomm Prgrmr/Analyst-Sr/Ld	5					1	20	1	20
Telecommunications Tech-Sr/Ld	7	2	28.57					2	28.57
Telecommunications Technician	10	1	10					1	10
Title Examiner	12	1	8.33			1	8.33	2	16.67
Trades Generalist	48	2	4.17	2	4.17			4	8.33
Trades Specialist	15					1	6.67	1	6.67
Trades Supervisor	13					2	15.38	2	15.38
Traffic Signal Technician	8	1	12.5			2	25	3	37.5
Trainer	18	3	16.67			2	11.11	5	27.78
Training Officer	8	3	37.5					3	37.5
Training Supervisor	2					1	50	1	50
Treasurer Manager	5	1	20					1	20
Vital Records Specialist	26	1	3.85					1	3.85
Warehouse/Inventory Specialist	40	2	5	2	5			4	10
Water Instrument Technician	4	2	50					2	50
Workforce Development Coord	6					1	16.67	1	16.67
Workforce Development Spec	31	5	16.13					5	16.13
Workforce Development Supv	6	1	16.67					1	16.67