



**MARICOPA COUNTY
MERIT SYSTEMS COMMISSION
Employee Merit System
and
Law Enforcement Officers' Merit System**

GENERAL SESSION

MEETING MINUTES

May 14, 2019

Conference Phone Meeting

EMPLOYEE MERIT SYSTEM COMMISSION

Vice Chairman Case Blais convened the Merit Systems Commission in General Session at 2:34 p.m., Commissioner Sean Lake, District 2 and Rebekah Friend, District 5 attended via conference phone. Also on the phone was: Justin Pierce, Merit Commission Legal Counsel, Jan Plank, HR Director, and Keri March, Merit Systems Commission Coordinator.

Upon convening the session, Vice Chairman Blais moved to the first item on the agenda.

1. Approval of the April 2, 2019 Employee Merit System (EMS)

Commission General Session meeting minutes. Commissioner Friend made a motion to approve the Employee Merit System Commission General Session meeting minutes as submitted. Commissioner Lake seconded the motion. Motion carried with three (3) ayes and zero (0) nays.


2. Status of Employee Merit System Appeals

Ms. March reported that there are currently three (3) appeals pending for the Employee Merit System two (2) are projected to be heard in July and one (1) in August.

3. Employee Merit System Call to the Public

No one responded to the call to the public.

Vice Chairman Blais adjourned the meeting at 2:37 p.m.



Larry Pickard, Chairman
Merit Systems Commission



Keri March, Commission Coordinator
Merit Systems Commission



MARICOPA COUNTY
MERIT SYSTEMS COMMISSION
Employee Merit System
and
Law Enforcement Officers' Merit System

GENERAL SESSION

MEETING MINUTES

May 14, 2019

Board of Supervisors Auditorium
Conference Phone Meeting

LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION

Vice Chairman Case Blais convened the Merit Systems Commission in General Session at 2:37 p.m., Commissioner Sean Lake, District 2 and Rebekah Friend, District 5 attended via conference phone. Also on the phone was: Justin Pierce, Merit Commission Legal Counsel, Jan Plank, HR Director, and Keri March, Merit Systems Commission Coordinator.

Upon convening the session, Vice Chairman Blais moved to the first item on the agenda.

1. Approval of the April 2, 2019 Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes

Commissioner Friend made a motion to approve the Law Enforcement Officers' Merit System Commission General Session meeting minutes as submitted. Commissioner Lake seconded the motion. Motion carried with three (3) ayes and zero (0) nays.

2. APPROVAL OF EXAM PROCESS (WRITTEN, WRITTEN BOARD AND ORAL BOARD) FOR LAW ENFORCEMENT SERGEANT

Commissioner Lake make a motion to approve the exam process (written, written board and oral board) for Law Enforcement Sergeant.

Commissioner Friend seconded the motion. The motion carried with three (3) ayes and zero (0) nays.

3. APPROVAL OF UPDATED CONFIDENTIAL ITEM BANK FOR LAW ENFORCEMENT SERGEANT IN COMPLIANCE WITH LAW ENFORCEMENT OFFICERS' MERIT SYSTEM RULE 9.04

Commissioner Lake make a motion to approve the updated confidential item bank for Law Enforcement Sergeant in compliance with Law Enforcement Officers' Merit System Rule 9.04. Commissioner Friend seconded the motion. The motion carried with three (3) ayes and zero (0) nays.

Mr. Janes appealed his suspension with the Sheriff's Office. Christina Hamilton, County Attorney, representing the Sheriff's Office, was present for the meeting. Appellant Mr. Janes was not present.

Chairman Pickard invited Ms. Hamilton to address the Commission as the representative for the Respondent. Ms. Hamilton addressed the Commission and asked that they adopt the hearing officer's recommendation to deny the appeal and uphold the 24 hour suspension. Ms. Hamilton presented a brief synopsis of the appeal.

Chairman Pickard asked if Mr. Janes was present or his representative. No one responded. Chairman Pickard asked Ms. March if Mr. Janes was notified about the meeting. Ms. March stated that he was notified and that he had also called Ms. March on the phone the day before and Mr. Janes asked if he was required to attend because he wasn't sure if he was going to attend.

Chairman Pickard asked if there were any other questions. There were no questions. Commissioner Blais made a motion that the Maricopa County Law Enforcement Officers Merit System Commission adopt the Hearing Officer's Findings of Fact, Conclusions of Law and Recommendations as its own and deny the appeal of Mr. Janes. Commissioner Friend seconded the motion. The motion carried unanimously with four (4) ayes and zero (0) nays.

3. Status of Law Enforcement Officers' Merit System Appeals

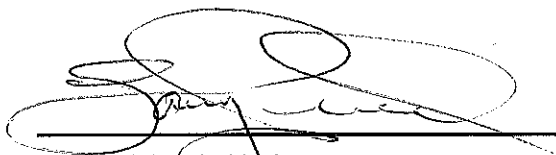
Ms. March reported that there are currently four (4) appeals pending for the Law Enforcement Officers Merit System all four (4) are projected to be heard in June.

4. Law Enforcement Officers' Merit System (LEOMS) Call to the Public

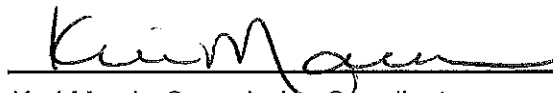
No one responded to the call to the public.

Commissioner Blais made a motion to adjourn the meeting, Commissioner Friend seconded the motion. The motion carried unanimously with four (4) ayes and zero (0) nays.

Chairman Pickard adjourned the meeting at 1:51 p.m.



Larry Pickard, Chairman
Merit Systems Commission



Keri March, Commission Coordinator
Merit Systems Commission